

**ANAHEIM UNION HIGH SCHOOL DISTRICT
501 Crescent Way
P.O. Box 3520
Anaheim, California 92803-3520**

**BOARD OF TRUSTEES
REGULAR MEETING**

Thursday, January 20, 2005

Minutes

1. CALL TO ORDER

President Thomas "Hoagy" Holguin called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 1:01 p.m.

2. ROLL CALL

Present: Thomas "Hoagy" Holguin, president; Brian O'Neal, clerk; Denise Reinking, assistant clerk; Katherine H. Smith, Robert "Rob" Stewart, members; Barry D. Escoe, superintendent; John Larner, Tracy Brennan, Michael Shelton, Dave Cowen, assistant superintendents.

Tyler Le, student representative, entered the meeting at 6:36 p.m.

3. ADOPTION OF AGENDA

The following amendments were made to the agenda:

Closed Session Item 4 I, the 15-day suspension was changed to a 4-day suspension.

Closed Session Item 4 J, the termination was changed to a 15-day suspension, without pay, effective date to be determined by supervisor.

Presentations Item 8 B, AVID National Demonstration Schools was pulled and would be placed on a future agenda.

Routine Matters Item 11.1 A, the minutes of the December 9, 2004 meeting, Exhibit A, were amended as follows: insert "assistant" before clerk in the last sentence of the motion for Item 10 C.

Routine Matters Item 11.1 B 7 a, the dates were changed from March 18-20, 2005 to March 19-21, 2005 for the Anaheim High School Transportation Academy field trip.

Routine Matters Item 11.1 E 3 a, the retirement of Hull, William was removed.

Routine Matters Item 11.1 E 3 b, add the following leave of absence: Hull, William, Bus Driver, Transportation, for personal reasons, without pay and without benefits, effective 1/10/05 through 3/1/05.

New Business Item 13 F insert “, Measure Z” at the end of the title, it will now read Financial and Performance Audit Report, Measure Z:

On the motion of Mr. Stewart, duly seconded and unanimously carried, the Board of Trustees adopted the agenda as amended.

4. CLOSED SESSION

The Board of Trustees entered closed session at 1:11 p.m.

5. RECONVENE INTO OPEN SESSION AND REPORT OUT FROM CLOSED SESSION

The Oxford Fiddlers, under the direction of Mr. Stevens, performed.

Mr. Holguin thanked Mr. Stevens and the student performers.

The Board of Trustees returned to public session at 6:36 p.m. and took the following action:

A. On the motion of Mr. O’Neal, duly seconded and unanimously carried, pursuant to Education Code Section 48918, the Board of Trustees expelled the following students from the Anaheim Union High School District:

1. 04-54 (under Ed. Code 48900 [f])
2. 04-55 (under Ed. Code 48900 [g], [b], 48915 [a] [2])
3. 04-56 (under Ed. Code 48900 [a] [1])
4. 04-57 (under Ed. Code 48900 [b], 48915 [a] [2])
5. 04-58 (under Ed. Code 48900 [a] [2])
6. 04-59 (under Ed. Code 48900 [m])
7. 04-60 (under Ed. Code 48900 [b], 48915 [a] [2])
8. 04-61 (under Ed. Code 48900 [c])
9. 04-63 (under Ed. Code 48900 [b], 48915 [a] [2])
10. 04-64 (under Ed. Code 48900 [b], [f], 48915 [a] [2])
11. 04-65 (under Ed. Code 48900 [b], 48915 [a] [2])
12. 04-66 (under Ed. Code 48900 [b], 48915 [a] [2])
13. 04-67 (under Ed. Code 48900 [b], 48915 [a] [2])

On the motion of Mr. O’Neal, duly seconded and unanimously carried, pursuant to Education Code Section 48918, the Board of Trustees expelled the following students from the Anaheim Union High School District with a suspended expulsion:

14. 04-62 (under Ed. Code 48900 [b], 48915 [a] [2])

- B. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Education Code Section 48918, the Board of Trustees approved readmission of the following student:
 - 1. 99-90
- C. No action regarding personnel.
- D. No action regarding administrative appointments.
- E. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-9, termination of a probationary employee of the classified service of the District, effective 6/15/04.
- F. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-10, termination of a regular employee of the classified service of the District, effective 1/21/05.
- G. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-11, termination of a regular employee of the classified service of the District, effective 1/21/05.
- H. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-12, termination of a probationary employee of the classified service of the District, effective 12/15/04.
- I. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-13, placing a regular employee of the classified service of the District on a 4-day suspension, without pay, effective date to be determined by supervisor.
- J. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-14, placing a regular employee of the classified service of the District on a 15-day suspension, without pay, effective date to be determined by supervisor.
- K. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-15, administrative leave of absence with pay and with benefits of a regular employee from the classified service of the District, effective 1/11/05.

- L. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 54957, the Board of Trustees approved HR-2004/05-16, termination of a regular employee of the classified service of the District, effective 1/21/05.
- M. No action regarding negotiations.
- N. No action regarding litigation.
- O. On the motion of Mr. O'Neal, duly seconded and unanimously carried, pursuant to Government Code Section 35146, the Board of Trustees approved the appeal of Student 2004/05-A-03.

6. PLEDGE OF ALLEGIANCE

Carolyn Houston, principal, Oxford Academy, led the Pledge of Allegiance to the Flag of the United States of America.

7. MOMENT OF SILENCE

All observed a moment of silence reflecting on worldwide disasters, the inauguration of President George W. Bush, good will for America, and the family of Jodie Wales.

8. PRESENTATIONS

A. Principal's Report:

Mrs. Houston reported that Oxford Academy continues to exam all aspects of their curriculum and school operations as well as articulating with the feeder elementary districts. She added that the PTSA in conjunction with the C2P2 grant sponsored Career Day for 9th grade students. She explained that Oxford students select a pathway for their 10th grade year. Mrs. Houston announced that they have reestablished a working relationship with Anaheim Memorial Hospital for their Health Pathway. She stated that Measure Z campus improvements continue; the gymnasium foundation was just poured and framing of a classroom building has begun. Mrs. Houston explained that several open houses that include tours and presentations would be held for students and parents interested in attending Oxford Academy during the 2005-06 school year. She noted that 800 to 1,000 students apply for 200 openings for the 7th grade class. She said that academics are the central focus of Oxford Academy and they have established a fully integrated portfolio project for grades 7-12 including all curricular areas, elective and core academics, where students will have 30-38 pieces of work by the end of their senior year. Mrs. Houston added that athletics, choral music, instrumental music, after school clubs, and dances enable students to get involved, have fun, and enjoy themselves at the Academy. She announced that several seniors have gained early acceptance to colleges such as Notre Dame and the University of Oregon. She thanked the Board of Trustees for the opportunity to be principal at Oxford Academy.

B. AVID National Demonstration Schools:

This item was pulled from the agenda but will be placed on a future agenda.

C. Board President Presentation:

Board President Holguin presented former Board President Stewart with a plaque to honor his year as president.

Mr. Stewart thanked the Board and acknowledged their help during the past year.

9. PUBLIC COMMENTS

Mr. Holguin recognized Assembly Member Tom Harman, and his wife, Diane.

Assemblyman Harman discussed a special education bill that he would sponsor and asked for input and concerns. He announced his wife, Diane, who is his liaison to the education community and will accompany him to school board visitations throughout the 67th Assembly District.

John Nguyen, 806 N. Cambria Street, Anaheim, encouraged the Board to participate in a student exchange program between the District and Mito, Japan which was recently discontinued by the Anaheim Sister Cities Organization.

10. RECOGNITION

Introduction of Guests:

Mr. Holguin recognized Assemblyman and Mrs. Harman; Marcy Bergman, PTA; Linda Barnett, ASTA; Jackie Brock, CSEA; Gerry Adams, AFSCME; and Judy Bright, Education Division.

11. ROUTINE MATTERS

11.1 Consent Calendar – Motions

On the motion of Mr. Stewart, duly seconded and unanimously carried, the Board of Trustees approved/ratified the following Consent Calendar-Motions with the exception of Education Division items B 3 and 7; Business Division items D 1, 2, 5, 6, 7, 8, 9, 10, 11, 12, 13, and 14; Human Resources Division items E 2 c, f, and 3 j pulled by Mr. Holguin.

A. Minutes:

December 9, 2004 – Annual Organizational and Regular Meeting

B. Education Division:

1. Adoption of Instructional Materials for use in the Anaheim Union High School District. These materials, which are listed in the exhibit, have been on display in the Anaheim Union High School District Office as prescribed by policy #7901.01, Selection, Adoption, and Use of Instructional Materials.
2. Display of Instructional Materials for the prescribed review period. These materials were submitted by teachers of the Anaheim Union High School District as prescribed by policy #7901.01, Selection, Adoption, and Use of Instructional Materials.

On the motion of Mr. Stewart, duly seconded and unanimously carried, following discussion, the Board of Trustees approved/ratified Education Division item B 3.

3. AUHSD Junior High Solo/Ensemble Festival for the 2004-05 school year, payment of \$75 each to twenty (20) of the listed individuals who will serve as judges for the event. Judges will be selected from the following list based on student needs and instrument coverage.

Anthony, Robert
Belski, Brian
Craig, Ed
Domingues, Scott
Fonseca, Tom
Gordon, Rich
Graves, Steve
Hemingway, Robert
Hench, Sandra
Kraus, David
Kraus, Steve

Miner, Deanna
Parsons, Josh
Quirion, James
Schiada, Paul
Schroeder, William
Urquidez, Jodi
Viles, Sid
Watts, Chris
Yim, Aaron
Zelazo, Karen

4. Ratify the AB466 Reading Professional Development Grant for the 2004-05 school year, for a maximum amount of \$250,000. The funds will be used to train certificated staff in using reading technology.
5. Institutional Memberships for 2004-05:
 - a. Cypress Chamber of Commerce - \$175
 - b. La Palma Chamber of Commerce - \$130
 - c. The College Board - \$325

6. Attendance at conferences/meetings by Board Members/Superintendent (based on individual requests) with payment of their necessary expenses:
 - a. 1st Annual Business/Education Summit, "Focus on the Workforce of the Future", February 1, 2005, Irvine, CA, \$35.
 - b. ACSA/OCSBA Joint Dinner Meeting, February 9, 2005, Irvine, CA, \$37.
 - c. Anaheim State of the City Luncheon, January 25, 2005, Anaheim, CA, \$50.
 - d. Cypress State of the City Luncheon, January 26, 2005, Cypress, CA, \$25.
 - e. CSBA, 2005 Forecast Conference, January 14, 2005, San Diego, CA, \$175.
 - f. CSBA, Masters in Governance Program, 2005-2007, \$1,500.
 - g. CSBA, The Brown Act, "What you need to Know", February 11, 2005, Irvine, CA, \$115.

On the motion of Mr. Stewart, duly seconded and unanimously carried, following discussion, the Board of Trustees approved/ratified Education Division item B 7.

7. Field Trips:

- a. Anaheim High School Transportation Academy/ATA (29 students); Brett Schuman, adviser; Luther Pointer, Sue Synder, Dr. Anna Corral, chaperones.

To: Catalina Island
 Dates: March 19-21, 2005
 Purpose: Leadership Voyage
 Expenses: ATA: registration, meals, transportation, accommodations

Number of school days missed for this trip: 2
 Number of school days missed previously: 0
 Total number of days missed by this group: 2

- b. Cypress High School Show Choir (16 students); Annette McCall, adviser; David Rigsby, Alyssa Kennedy, chaperones.

To: San Juan Capistrano, CA
 Dates: February 18-20, 2005
 Purpose: Rehearsal Retreat
 Expenses: ASB/Club Fundraisers: transportation
 Parent/Student: meals, accommodations

Number of school days missed for this trip: 0
Number of school days missed previously: 0
Total number of days missed by this group: 0

- c. Kennedy High School Band (50 students); Bob Anthony, adviser; Joshua Parsons, Sandra Cline, Billie Sullivan, chaperones.

To: San Francisco, CA
Dates: April 7-10, 2005
Purpose: Performance Tour
Expenses: Parent/Student: meals, transportation, accommodations

Number of school days missed for this trip: 1
Number of school days missed previously: 0
Total number of days missed by this group: 1

- d. Kennedy High School Track & Field (8 students); Brian Bivens, adviser; Marlene Morris, chaperone.

To: Oakland, CA
Dates: April 1-2, 2005
Purpose: Oakland Relays
Expenses: ASB/Club Fundraisers: registration, transportation, accommodations
Parent/Student: meals

Number of school days missed for this trip: 0
Number of school days missed previously: 0
Total number of days missed by this group: 0

- e. Savanna High School Bridges (22 students); Rosemary Watson, adviser; Van Parker, Adriana Alba-Sanchez, chaperones.

To: San Bernardino, CA
Dates: February 4-5, 2005
Purpose: Bear Paw Camp
Expenses: O.C. Human Relations: registration, meals, transportation, accommodations

Number of school days missed for this trip: 1
Number of school days missed previously: 1
Total number of days missed by this group: 2

C. Administrative Services Division:

Memorandum of Understanding (MOU) between the California State University, Los Angeles and Anaheim Union High School District for student clinical fieldwork in Social Work, November 23, 2004 through November 23, 2007. All interns are supervised by Donald Baumeister, Clinical Social Worker.

D. Business Division

On the motion of Mr. Stewart and duly seconded, following discussion, the Board of Trustees approved/ratified Business Division item D 1 with the following vote:

Ayes: Trustees Smith, Stewart, Reinking, Holguin
Abstain: Trustee O'Neal

Mr. O'Neal abstained due to a conflict of interest.

1. Purchase orders policy 41006.1, dated November 30, 2004 through January 6, 2005.

On the motion of Mr. Stewart and duly seconded, the Board of Trustees approved/ratified Business Division item D 2 with the following vote:

Ayes: Trustees Smith, Stewart, Reinking, Holguin
Abstain: Trustee O'Neal

Mr. O'Neal abstained due to a conflict of interest.

2. Warrants policy 41006.2, dated November 30, 2004 through January 6, 2005 (Serial numbers 36714 through 37771).

General Fund	\$4,450,403.14
Adult Education Fund	4,044.82
Deferred Maintenance Fund	4,234.08
GO Bond	4,509,747.65
Capital Facilities Fund	109,130.02
Capital Facilities Agency	248,981.75
Insurance-Workers Compensation Insurance Fund	2,188.14
Insurance-Health & Welfare Fund	2,697,579.55

3. Notice of Completion of the following list of projects as having been satisfactorily completed:

Bid #2002-13 – Plumbing P.O. #564A0168
Loara, portable restroom hook-up and Cypress, water leak by pool
Pastusak Plumbing, Long Beach, CA 90813

Bid #2002-13 – Plumbing P.O. #564A0212
Anaheim, restroom, gas line repairs
Pastusak Plumbing, Long Beach, CA 90813

Bid #2004-36 – Demolition P.O. #464A0559
Anaheim, demolition for modernization project
William Olson, Inc., Santa Clarita, CA 91380

Bid #2002-20 – Unit Price P.O. #564A0100
Dale, install portable
M.P. South, Inc., Anaheim, CA 92807

Bid #2002-20 – Unit Price P.O. #564A0029
Loara, electrical for interim housing
M.P. South, Inc., Anaheim, CA 92807

Bid #2002-20 – Unit Price P.O. #564A0031
Anaheim, electrical for interim housing
M.P. South, Inc., Anaheim, CA 92807

4. Award the following bids for the modernization and expansion of the following schools: (Measure Z funds)

<u>Bid #</u>	<u>Service</u>	<u>Award</u>	<u>Amount</u>
2005-08	Roofing at Trident	Thompson Roof Co., Inc.	\$62,612
	Roofing at Sycamore	Revo Roofing	\$40,645
2004-37	Electrical Work at Kennedy	American Electric Co.	\$2,490,000

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees approved/ratified Business Division item D 5 with the following vote:

Ayes: Trustees Smith, Stewart, Reinking, O'Neal
Noes: Trustee Holguin

5. Change Order No. 1 for South Junior High School Modernization and PW Construction increasing the total project value by \$89,061 for a total of \$8,041,361. (Measure Z funds)

On the motion of Mr. Stewart, and duly seconded, following extensive discussion, the Board of Trustees approved/ratified Business Division item D 6 with the following vote:

Ayes: Trustees Smith, Stewart, O'Neal
Noes: Trustees Reinking, Holguin

6. Change Order No. 7 for Cypress High School Modernization and New Construction with various multi-prime contractors increasing the total project value by \$308,457 for a total of \$15,189,255. (Measure Z funds)

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees approved/ratified Business Division item D 7 with the following vote:

Ayes: Trustees Smith, Stewart, O'Neal
 Noes: Trustees Reinking, Holguin

7. Change Order No. 05-01 for Kennedy High School Modernization and Scorpio Enterprises decreasing the total project value by \$280,849 for a total of \$4,167,752. (Measure Z funds)

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees approved/ratified Business Division item D 8 with the following vote:

Ayes: Trustees Smith, Stewart, O'Neal
 Noes: Trustees Reinking, Holguin

8. Approve Change Order No. 08-01 for Kennedy High School Modernization and Giannelli Electric increasing the total project value by \$35,679 for a total of \$853,999. (Measure Z funds)

On the motion of Mr. O'Neal, duly seconded and unanimously carried, following discussion, the Board of Trustees approved/ratified Business Division item D 9.

9. Amend the following multi-prime contracts to the following amounts to facilitate the construction of an addition to the gymnasium at Oxford Academy that will include two classrooms, support spaces for the athletic program, and additional restrooms:

<u>Bid #</u>	<u>Service</u>	<u>Award</u>	<u>Total Bid Amount</u>
2005-02:			
Package 2	Sitework, Grading, Paving	Romero Construction	\$611,000
Package 3, 4	Landscape, Irrigation, Concrete, Masonry	ASR Constructors	\$1,601,500
Package 5	Structural Steel	Junior Steel	\$833,800
Package 6	Rough Carpentry	D W McCasland	\$1,126,600
Package 7	Finish Carpentry	Stolo Cabinets	\$402,000
Package 9	Sheet Metal, Metal Roofing, Roof Accessories	Best Roofing	\$124,812
Package 10	Glass & Glazing, Aluminum Windows & Storefront	Queen City Glass	\$178,800

Package 11	Insulation, Painting, Vinyl Wall Coverings, Acoustical Ceiling Tiles, Drywall, Window Coverings, Firestopping	Church & Larsen	\$2,130,000
Package 12	Flooring	Norse Contractors	\$212,391
Package 13	Ceramic Tile	Continental Marble & Tile	\$186,405
Package 14	Specialties	ISEC	\$371,612
Package 17	HVAC	Scorpio Enterprises	\$1,166,698
Package 18	Electrical & Elevator	West Star	\$527,000
Package 21	Doors, Frames, Hardware	Toby B. Hayward	\$407,369

2004-26:

Package 20	Ground Soil Improvements	Pressure Grout	\$554,500
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The total cost of the amendments will be \$1,050,410. (Measure Z funds)

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees approved/ratified Business Division item D 10 with the following vote:

Ayes: Trustees Smith, Stewart, Reinking, O'Neal
 Noes: Trustees Holguin

10. Construction contract with AireMasters (2004-25) for the Energy Management System (EMS) at Oxford Academy, at a cost not to exceed \$195,991.76. (Measure Z funds)

On the motion of Mr. O'Neal and duly seconded, following lengthy discussion, the Board of Trustees approved/ratified Business Division items D 11, 12, 13, and 14 with the following vote:

Ayes: Trustees Smith, Stewart, Reinking, O'Neal
 Noes: Trustee Holguin

Mr. Holguin indicated that the minutes should reflect that the funds for Business Division items 11, 12, and 13 would be deducted from Phase 2 funds allotted for Walker Junior High School.

11. Construction contract with Ben's Asphalt (Unit Bid No. 2002-07) for the paving and striping of the parking lot at Walker Junior High School, at a cost not to exceed \$81,903. (Measure Z funds, Phase 2)
12. Construction contract with M.P. South, Inc. (Unit Bid No. 2002-20) for the off-site improvements and construction associated with the new parking lot at Walker Junior High School, at a cost not to exceed \$191,678. (Measure Z funds, Phase 2)

13. Construction contract with Allied Fencing (Unit Bid No. 2002-08) for fencing and gates associated with the new parking lot at Walker Junior High School, at a cost not to exceed \$10,558. (Measure Z funds, Phase 2)
14. Contract with Public Economics to provide detailed analysis for funding opportunities through future redevelopment income with fees, at a cost not to exceed \$15,000. (Measure Z funds)
15. Agreement and General Release between the District and M.P. South, Inc., for the release of payment of \$180,797.12, PO # 564A0033, Relocation of Live-on, street utility tie-in and outside utilities at Anaheim High School per Unit Price Bid #2002-20. Work has been performed per District requirements.
16. Donations to the Anaheim Union High School District:

<u>Location</u>	<u>Donated by</u>	<u>Item</u>
District	Anaheim Disposal	\$100
	Vans Shoes	Misc. Shoes, Shirts, etc.
Anaheim	Carl Hecht	Television
Gilbert South	Neil Silverstein	Misc. Computer Equipment
Kennedy	Anaheim Community Foundation	\$150
	Target	\$631.63
	Clay & Kim Schow	Movie Scripts
Loara	Anaheim Marriott Hotel	Misc. Electronic Equipment
Ball	Paul Orr	Misc. Camera Equipment

E. Human Resources Division:

1. Submission of the Comprehensive Teacher Education Institutes (CTEI) grant application in the amount of \$104,000, for the 2005-06 school year, to train and develop highly qualified math teachers for students in grades 7-12.
2. Certificated:
 - a. Retirement/Resignation, effective as noted:

Borum, Janis, Gilbert High School-South, Retirement, 1/31/05, 15 ½ years.

Pugliese, Martha, Hope High School, 12/19/03 (on leave of absence).

Senglaub, Laurence, Western High School, Retirement, 2/4/05, 32 years.
 - b. Leave of Absence:

Sparks, Bethany, Oxford Academy, for child care, without pay and without benefits, for the period 1/10/05 through the end of the working day 6/23/05.

Sparks, Bethany, Oxford Academy, for personal reasons, without pay and without benefits, for the 2005-06 school year.

On the motion of Mr. O'Neal and duly seconded, the Board of Trustees approved/ratified Human Resources Division item E 2 c with the following vote:

Ayes: Trustees Smith, Stewart, Reinking, O'Neal

Noes: Trustees Holguin

Mr. Holguin abstained due to a conflict of interest.

c. Employment, effective as noted:

<u>Classroom Teacher</u>	<u>Col/Step</u>	<u>Salary</u>	<u>Classification</u>	
Medina, Richard	1 1	\$40,986	Temporary	12/14/04

Approval to Teach Other Subject Areas, for the following teachers to teach out of their majors as authorized under their Standard Secondary, Ryan Single subject, or Multiple Subject teaching credential based on the following Education Code Sections. The required units of coursework in the specific subject area have been met.

Education Code Section 44258.3, Academic Assignments:

<u>School</u>	<u>Subject</u>
<u>Brookhurst</u> Georgino, Michael	Memory Book
<u>Cypress</u> Hohensee, Phil McCall, Annette	Math Reading
<u>Dale</u> Larsen, Susan	Math
<u>Katella</u> Graham, Melissa Nguyen, Duc Olivares, Lizzette Ricci, Thomas Sanchez, Isaac	Reading Physics ELD General Science ELD
<u>Kennedy</u> Bivens, Brian Corona, Eric	General Science Reading

Magnolia

Feldman, Richard	Math
Fumelle, Annette	Psychology
Lee, Judy	Reading
Nakawatasa-Rivas, M.	Reading
Penn, Richard	Math

Western

Flores, Jamie	Science
Yeo, Yvonne	Algebra

Education Code Section 44258.7 (c) and (d), Special Skills-Electives and Athletics:

Cypress

Burnette, David	Athletics
Crabb, Kerry	Athletics
Lewis, David	Athletics
Rocha, Kimberly	Art
Rogers, Sandra	Health
Russell, Jeffrey	Athletics
Sandvig, Darren	Athletics
Zenner, Sara	Athletics

Katella

Ayala, Carlos	Athletics
Cendejas, Armando	Athletics
Mikesell, David	Athletics, French

Kennedy

Cho, Esther	Korean
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Magnolia

Ake, Brian	Athletics
Bottom, Allison	Computer
Kitchens, Katina	Athletics
White, Dana	Cheer

Savanna

Blair, Lanny	Athletics
Hogencamp, Jon	Athletics
Little, Steven	Athletics
Nelson, Dennis	Athletics
Olivas, Robert	Athletics
Parmenter, Richard	Athletics
Slagle, Michael	Athletics

Switzer, Michael	Athletics
Taylor, Nathan	Athletics
Villa, Juan	Athletics

Walker

Shoup, Stacy	Computer
Steinle, Kathryn	PE

Western

Aihara, Joseph	Athletics
Hurley, Eileen	Basics
Jensen, Ann	Yearbook

Character Education Coordinator stipend, for junior high school, alternative education, and other coordinators who do not function as Assistant Activities Directors at their sites, at the rate of \$500 per site for the 2004-05 school year, to be paid half at the end of each semester:

Ragan, Scott	Ball
Pappas, Christine	Brookhurst
Cooper, Beth	Dale
Cornelius, Jeff	Lexington
Meyers, David	Orangeview
Counts, Jackie	South
Enenbach-Curtis, Nancy	Sycamore
Surfas, Lesley	Walker

Zweig, Shirley	Hope
Moon-Shoulders, Lucy	Kennedy
Matic, Tina	Oxford

Cowan, Jim	Gilbert East
Ramirez, Judy	Gilbert South/Polaris
Cote, Jeff	Gilbert West

Day-to-Day Substitute Teacher, with authorization to teach in subject areas where they have adequate preparation, effective 12/11/04, unless otherwise noted:

Farkas, Andrea	McKinney, Kellie III
Ghulam, Karen	Mize, Jason
Giacone, Natalie	Tonelli, Marie
Gollette, Judithanne	

Department Chairperson stipend, for the following individual at Walker Junior High School, effective 12/20/04:

Cary, Shari

Districtwide Gifted and Talented Education (GATE) stipend, for the 2004-05 school year, in the amount of \$1,000, to be paid at the end of the second semester: (High School Choral funds)

Watts, Chris String Orchestra

Enhancing Education Through Technology facilitator stipend, at the rate of \$4,000 per site for the 2004-05 school year, to be paid half (\$2,000) at the end of each semester, unless otherwise noted: (Title II-Part D Competitive Grant funds)

		<u>1st Semester</u>	<u>2nd Semester</u>
Gutierrez, Jose	Ball		
Imbriano, John	Brookhurst		
Gaudette, Robert	Dale		
Kim, Jeffrey	Lexington	\$1,500	\$2,000
Cooley, Kelly	Lexington	\$500	-0-
Glidden, Dana	Orangeview		
Hipp, Carol	South	\$1,000	\$1,000
Ashton, Carolyn	South	\$1,000	\$1,000
Palomino, Ramon	Sycamore		
Scanlon, Jeffrey	Walker		
Citlau, Renee	Cypress (Grant Assistant)		

Independent Contractor, as adjudicators for the High School Choral Festival for the 2004-05 school year: (High School Choral funds)

DeMichele, Anna \$500
Reid, Kate \$500

No Child Left Behind (NCLB), Core Academic Area Compliance for the following individuals:

Dale

Amorde, Casey
Buchanan, Rene
Gugert, Ted
Hormuth, Lisa
Larsen, Susan
Le, Kevin
Mann, Denise

Martens, Dana
Neel, Donna
Schuster, Grant
Szeibert, Stephen
Urquidez, James
Williams, Jason

Anaheim

Ameele, David
Chavez, Joe
Dominguez, Scott
Gamboa, Maria
Giroux, Laurel

Kelly, Timothy
Kiapos, Harry
King, Sharon
Lafler, Ellen
Larson, Jason

Lesh, Lynn
Le-Todd, Hang
Majewski, Michelle
Marsh, Jennifer
Motta, Frank

Rodriquez, Alfonso
Schumm, Brett
Wilson, David
Zajec, Edie

Magnolia

Bailey, Galphare
Banka, Janene
Bottom, Allison
Carroll, Rose
Donnatelli, Mike
Feldman, Richard
Fogel, Steve
Friedrich, William
Fumelle, Anne
Gallagher, Kelly
Gibson, Melanie

Groover, Joe
Grossman, Tina
Kim, Virginia
Lee, Judy
Little, Larry
Nakawatase-Rivas, Mitsie
Noh, Ester
Penn, Richard
Stracener, Ruth
Waxman-Marks, Michelle

Pre-employment Skills stipend, effective for the 2004-05 school year, for the following individuals, in the amount of \$1,300, to be paid at the end of the first semester: (Vital Link funds)

Sinatra, Christine
Matsumoto, Marni
Banka, Janene
Egan, Robert

Anaheim
Kennedy
Magnolia
Savanna

Tobacco Use Prevention Education (TUPE) stipend, for the 2004-05 school year, in the amount of \$1,320, to be paid half at the end of each semester:

Malmborg, Debra
Brown, Gary/Howser, Kit
Quinn, Cynthia
Miner, Penni (classified)
Brewer, Jeannie/Giem, Stacey
McGowan, Lisa
Enenbach-Curtis, Nancy
Armijo, Valerie/Andrade, Crisanta
Hancock, Aprilmarie
Kersten, Johanna

Ball
Brookhurst (Split Stipend)
Dale
Lexington
Orangeview (Split Stipend)
South
Sycamore
Walker (Split Stipend)
Oxford
Polaris Day

Transition Facilitator, for the following individual to serve in the Transition Partnership Project from 9/1/04 through 6/30/05, in the amount not to exceed \$6,267: (GASELPA Transition Partnership Project funds)

Woodson, Jane

- d. Change of Contract for the following personnel who have completed the additional units to advance on the salary schedule, effective 12/1/04, unless otherwise noted:

	<u>From</u> <u>Col/Step</u>	<u>To</u> <u>Col/Step</u>	
Cruz, Mike	1 2	2 2	
Elkins, Frank	3 7	4 7	12/14/04
Gibson, Melanie	2 5	3 5	
Gordon, Richard	2 2	3 2	
Hullinger, Claudia	2 3	3 3	
Schoonover, Cory	2 1	3 1	9/7/04
White, Dana	2 6	3 6	

- e. Volunteer Employee Aide, with coverage by Workers' Compensation Insurance, effective 12/9/04:

Hope

Azzato, Ashley

Kennedy

Newman-Todd, Wendy
Rivera, Manuel
Rodriguez, Frank

Truong, Jon
Virgen, Vince
Yeary, Richard

Lexington

Lewan, Lisa
Matkowsky, Nicole

McCoy, Susan

Loara

Davis, Carlo
Hinojosa, Rick
Montejano, Guillermo

Rodriguez, Rolando
Schaub, Mike

On the motion of Mr. O'Neal, duly seconded and unanimously carried, following discussion, the Board of Trustees approved/ratified Human Resources Division item E 2 f.

- f. Coaching Assistants, employment, reemployment, or reclassification, effective as noted:

	<u>Salary</u>	<u>Term</u>	<u>Effective</u>
<u>Dale</u> Supple, Jay Basketball (Boys')	\$1,225	Season	11/29/04

<u>Cypress</u> Crosby, Donald Golf (JV)	\$2,012	Season	12/6/04
<u>Kennedy</u> Tweed, Matthew Track (Girls' Head Varsity)	\$2,794	Season	2/14/05
<u>Loara</u> Vasey, Tamala Softball (Frosh/Soph)	\$2,233	Season	2/14/05
<u>Magnolia</u> Sarkissian, Carol Softball (Head Varsity)	\$2,794	Season	2/14/05
<u>Oxford</u> Bergman, Megan Soccer (Girls' Intramural)	\$1,653	Season	11/29/04
McCord, Tracey Soccer (Girls' Intramural)	\$1,653	Season	11/29/04
<u>Western</u> Kilpatrick, Ryan Asst. Athletic Trainer	\$827	Season	8/23/04
Pinkerton, Ivy Softball (Girls' Head Varsity)	\$2,794	Season	2/14/05

- g. Pay Adjustment for the following military instructor for the JROTC/NJROTC program: None

3. Classified:

- a. Retirement/Resignation, effective as noted:

Kim, In Han, Custodian, Dale Junior High School, Retirement, 2/10/05, 22 years.

Nguyen, Hoang, School Site Technology Technician, Loara High School, 1/14/05.

Nissen, Tina, Instructional Assistant-Special Education, South Junior High School, 12/10/04.

Taylor, Caryn, Instructional Assistant-Severely Handicapped, Lexington Junior High School, 12/23/04.

Wise, Leah, Food Service Assistant I, Stoddard Elementary School, 11/30/04.

b. Leave of Absence:

Barboa, Rebecca, Bus Driver, Transportation, for tragedy personal necessity leave in conjunction with Family Care & Medical Leave, with pay and with benefits, for a maximum period of 90 days, effective 12/14/04 through 6/22/05.

Bonilla, Martha, Secretary, Language Assessment Center, Trident, for child care, without pay and with benefits, for the period 6/10/05 through the end of the working day 6/24/05.

Cherry, Patricia, Instructional Assistant-Special Education, Loara High School, for tragedy personal necessity leave, with pay and without benefits (not benefit eligible), for the period 12/20/04 through the end of the working day 6/22/05.

Cortez, Socorro, Food Service Assistant I, Brookhurst Junior High School, for tragedy personal necessity leave, with pay and without benefits (not benefit eligible), for 90 days, for the period beginning 1/10/05.

Hull, William, Bus Driver, Transportation, for personal reasons, without pay and without benefits, effective 1/10/05 through 3/1/05.

Truong, Nancy, Instructional Assistant-Special Education, Loara High School, for child care, without pay and without benefits (not benefit eligible), for the period 1/19/05 through the end of the working day 4/13/05.

Villalva de Miranda, Maria, Food Service Assistant II, Food Services, for tragedy personal necessity leave, with pay and with benefits, for 90 days, for the period beginning 12/9/04.

c. Employment, effective as noted:

<u>Employ</u>	<u>Class/Step</u>		<u>Salary</u>	<u>Effective</u>
Amezaga, Robert Limited Term Instructional Assistant, District	--	--	\$12.56 hr.	12/17/04
Briceno-Moraza, Julieta Food Service Assistant I, Dale	41	1	\$11.96 hr.	1/13/05

Carmona, Blanca AVID Tutor II, Magnolia	--	--	\$12.56 hr.	1/10/05
Chavez, Maribel Secretary-Bilingual, Hope School	53	1	\$2,827 mo.	1/11/05
Copeland, Eric Instructional Assistant-Severely Handicapped, Hope School	51	1	\$15.28 hr.	1/10/05
Garcia, Nancy Instructional Assistant-Severely Handicapped, Orangeview	51	1	\$15.28 hr.	1/10/05
Grove, Daric Limited Term Instructional Assistant, District	--	--	\$12.56 hr.	12/14/04
Hofman, Nancy Instructional Assistant-Special Education, Cypress	43	1	\$12.56 hr.	1/10/05
Hung, Jennifer Instructional Assistant-Severely Handicapped, Hope School	51	1	\$15.28 hr.	12/17/04
Johnson, Nora Instructional Assistant-Severely Handicapped, Hope School	51	1	\$15.28 hr.	12/17/04
Kaelin, Aaron Limited Term Instructional Assistant, District	--	--	\$12.56 hr.	12/4/04
La, Jerry Instructional Assistant-Severely, Handicapped, Hope School	51	1	\$15.28 hr.	1/11/05
Laguna, Harlen Limited Term Instructional Assistant, District	--	--	\$12.56 hr.	1/12/05
Lopez, Maricruz AVID Tutor II, Anaheim	--	--	\$12.56 hr.	1/10/05

Mata, Francia Instructional Assistant-Special Education, Ball	43	1	\$12.56 hr.	12/3/04
Osuna, Martha Food Service Assistant I, Kennedy	41	1	\$11.96 hr.	1/14/05
Phillips, Dianne Limited Term Office Assistant, District	--	--	\$12.56 hr.	12/6/04
Rico, Rudy Relief Bus Driver, Transportation	--	--	\$16.86 hr.	12/3/04
Roberto, Stephanie Instructional Assistant-Special Education, Katella	43	1	\$12.56 hr.	1/10/05
Romero, Jennifer Instructional Assistant-Special Education, Dale	43	1	\$12.56 hr.	12/17/04
Salazar, Ian Campus Security, Hope School	--	--	\$11.14 hr.	12/6/04
Skinner, Anthony ASB Extra Duty Specialist, Katella	--	--	\$10.00/unit	12/7/04
Trannam, David Food Service Assistant I, Kennedy	41	1	\$11.96 hr.	1/14/05
Tucker, Kristna Instructional Assistant-Special Education, Orangeview	43	1	\$12.56 hr.	12/20/04
Vargas, Carlos Limited Term Instructional Assistant, District	--	--	\$12.56 hr.	1/13/05
Vu, Dang ASB Extra Duty Specialist, Katella	--	--	\$10.00/unit	12/7/04

Welsh, Lina Provisional Office Assistant, District	--	--	\$12.56 hr.	12/10/04
Wheat, David Instructional Assistant, Ball	43	1	\$12.56 hr.	12/20/04
Wyatt, Gina AVID Tutor II, Brookhurst	--	--	\$12.56 hr.	1/10/05

Transition Partnership Program Participant - \$6.75 hr., effective as noted:

Whipple, Melissa 12/17/04

WorkAbility Student - \$6.75 hr., effective as noted:

Anderson, Timothy 12/17/04
 Garcia, Eduardo 1/5/05
 Ibrahim, Salam 12/17/04
 Molina, Marllene 12/22/04
 Perdomo, Daniel 12/17/04
 Plascencia, Celica 12/13/04
 Roberson, Christopher 12/17/04
 Sandoval, Alex 12/17/04
 Uriostegui, Rayanna 1/5/05
 Viramontes, Eduardo 12/13/04
 Wilson, Theresa 1/5/05

d.	Promote	<u>Class/Step</u>	<u>Salary</u>	<u>Effective</u>
	Amezaga, Robert from Instructional Assistant, District to Instructional Assistant-Special Education, Walker	43 1	\$12.56 hr.	1/10/05
	Barraza, Isabel from Provisional Food Service Assistant I, District to Food Service Assistant I, Sunkist Elementary	41 1	\$11.96 hr.	1/13/05
	Beltran, Sandra from Provisional Food Service Assistant I, District to Food Service Assistant I, South	41 1	\$11.96 hr.	1/12/05

Daoud, Iris from Provisional Food Service Assistant I, District to Food Service Assistant I, Western	41	1	\$11.96 hr.	1/11/05
Gargano, Faith from Provisional Food Service Assistant I, District to Food Service Assistant I, Cypress	41	1	\$11.96 hr.	1/12/05
Grove, Daric from Instructional Assistant, District, to Instructional Assistant, Special Education, Dale	43	1	\$12.56 hr.	1/10/05
Ibarra, Erika from Provisional Food Service Assistant I, District to Food Service Assistant I, Food Services	41	1	\$11.96 hr.	1/12/05
Loza, Norma from Provisional Food Service Assistant I, District to Food Service Assistant I, Lincoln Elementary	41	1	\$11.96 hr.	1/12/05
Lu, Ha Su from Provisional Food Service Assistant I, District to Food Service Assistant I, Anaheim	41	1	\$11.96 hr.	1/12/05
O'Campo, Elide from Instructional Assistant- Special Education, Lexington to Instructional Assistant-Severely Handicapped, Lexington	51	1	\$15.28 hr.	12/13/04
Ramirez, Alba from Provisional Food Service Assistant I, District to Food Service Assistant I, Guinn Elementary	41	1	\$11.96 hr.	1/12/05

	Rivera, Martha from Provisional Food Service Assistant I, District to Food Service Assistant I, Walker	41	1	\$11.96 hr.	1/12/05
	Sobhana, Zakeya from Provisional Food Service Assistant I, District to Food Service Assistant I, Kennedy	41	1	\$11.96 hr.	1/12/05
	Trujillo, Samuel from Provisional Food Service Assistant I, District to Food Service I, Katella	41	1	\$11.96 hr.	1/12/05
	Wassif, Mirvet from Provisional Food Service Assistant I, District to Food Service I, Oxford	41	1	\$11.96 hr.	1/13/05
e.	<u>Transfer/Reclassify</u>	<u>Class/Step</u>		<u>Salary</u>	<u>Effective</u>
	Burgner, Marilyn Secretary, transfer from South to Oxford	51	10	\$3,720 mo.	1/10/05
	Miller, Gaylene Office Assistant, Katella to Instructional Assistant-Special Education, Lexington	43	7	\$15.62 hr.	1/18/05
	Murillo, Corina from Instructional Assistant- Severely Handicapped, Cypress to Instructional Assistant- Special Education, Cypress	43	9	\$16.24 hr.	12/13/04
	Neuner, Lynnetta Food Service Assistant I, transfer from Guinn Elementary to Juarez Elementary	41	1	\$11.96 hr.	1/12/05
	Owen, Linda from Administrative Assistant, Superintendent's Office to Secretary, South	51	4	\$3,026 mo.	1/10/05

Reeves, Elizabeth from Instructional Assistant- Severely Handicapped, Hope School to Instructional Assistant- Special Education, Kennedy	43	9	\$16.24 hr.	12/20/04
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f. Restore from Layoff, effective as noted:

	<u>Class/Step</u>	<u>Salary</u>	<u>Effective</u>
Briggs, Kirklin Offset Press Operator, Graphic Arts	59 10	\$4,303 mo.	1/10/05
Plamann, Daniel from Instructional Assistant- Special Education, Savanna to Athletic Facilities Worker II, Kennedy	52 3	\$2,933 mo.	1/10/05
Ramos, Javier from Warehouse Worker- Nutritional Services to Warehouse Worker-Central Services	51 5	\$3,148 mo.	1/4/05

g. Reemployment List, effective as noted: None

h. Additional Assignment, effective as noted:

	<u>Class/Step</u>	<u>Salary</u>	<u>Effective</u>
Altamirano, Jesus AVID Tutor II	-- --	\$12.56 hr.	12/14/04
Diep, Robert AVID Tutor II	-- --	\$12.56 hr.	12/14/04
Garcia, Mary Campus Security, Savanna	-- --	\$12.56 hr.	12/1/04
Rogers, Casharell Campus Security, Savanna	-- --	\$12.56 hr.	12/1/04
Smith, Carly Instructional Assistant-Special Education, Katella	43 1	\$12.56 hr.	11/30/04

- i. Pay Adjustment for the following military instructor for the JROTC/NJROTC program:

Linden, Gregory, Magnolia High School, effective 11/1/04, \$6,402.63, unless otherwise noted by military contract.

On the motion of Mr. O'Neal, duly seconded and unanimously carried, following discussion, the Board of Trustees approved/ratified Human Resources Division item E 3 j.

- j. Extra-Service Specialist employment, reemployment, or reclassification, effective as noted:

	<u>Salary</u>	<u>Term</u>	<u>Effective</u>
<u>Ball</u>			
Moses, Chris Basketball (Boys' Asst.)	\$1,225	Season	11/29/04
<u>Anaheim</u>			
Steen, James Volleyball (Girls' Varsity)	\$2,394 (Correction from 10/14/04 Board Agenda)	Season	8/23/04
<u>Cypress</u>			
Arzate, Guillermo Soccer (Frosh/Soph)	\$588.81	Split Season	12/1/04
Brooks, Nicholas Volleyball (JV)	\$2,012	Season	12/3/04
Walton, Lori Swimming (Girls' Head Varsity)	\$2,233	Season	2/14/05
<u>Katella</u>			
Bosler, Kurt Volleyball (Boys' Head Varsity/JV)	\$2,476	Season	2/14/05
Martinez, Mitchell Water Polo (Girls' Asst. Frosh/Soph)	\$2,012	Season	11/13/04
Martinez, Mitchell Swimming (Girls' Asst. Frosh/Soph)	\$2,012	Season	2/14/05
Melvin, Patricia Softball (Asst. Frosh/Soph)	\$2,233	Season	2/14/05

Pratt, Jeffrey Swimming (Girls' Head Varsity /JV)	\$2,476	Season	2/14/05
Reese, David Baseball (Boys' Varsity/JV/Frosh/Soph)	\$1,200	Season	2/14/05
Trujillo, Edgar Badminton (Asst. Frosh/Soph/JV)	\$2,012	Season	2/14/05
Van Sant, Jennifer Banners/Flags/Rifles	\$1,753	2 nd Semester	2/7/05
Vu, Dang Badminton (Head Varsity/JV)	\$2,394	Season	2/14/05
<u>Kennedy</u> Cablayan, Gary Track (Asst. Frosh/Soph/JV)	\$2,012	Season	2/14/05
Carter, Becky Softball (Girls' Asst. Varsity)	\$2,233	Season	2/14/05
Cutrona, Grace Soccer (Girls' JV)	\$2,012	Season	11/13/04
Lai, Albert Tennis (Head Varsity/JV)	\$2,394	Season	2/14/05
McElderry, Suzanne Accompanist	\$1,096	1 st & 2 nd Semesters	9/7/04
Olson, Ryan Assistant Trainer	\$827	Season	2/14/05
Reed, Timothy Baseball (Boys' Frosh)	\$2,233	Season	2/14/05
Shannon, Jaime Softball (Girl's Head Varsity)	\$2,794	Season	2/14/05
Tran, Duy Wrestling (JV)	\$1,218	Prorated Season	12/20/04
<u>Loara</u> Giampapa, Tawnya Volleyball (Boys' Head Varsity)	\$2,233	Season	2/14/05

Haselton, Mark Baseball (Boy's Soph)	\$676.66	Split Season	2/14/05
Holton, Trevor Track (Asst. Frosh/Soph)	\$2,012	Season	2/14/05
Kaelin, Aaron Swimming (Boys' Asst. Frosh/Soph)	\$2,012	Season	2/14/05
Liu, Shirley Badminton (Asst. Frosh/Soph/JV)	\$2,012	Season	2/14/05
Schaub, Michael Baseball (Frosh)	\$1,116	Split Season	2/14/05
Vatcharasumphun, Siriporn Badminton (Asst. Frosh/Soph/JV)	\$2,012	Season	2/14/05
<u>Oxford</u> Cradit, Richard Track (Asst.)	\$2,012	Season	2/14/05
Main, Richard Softball (Asst. Varsity)	\$2,233	Season	2/14/05
<u>Western</u> Conner, Donald Jr. Swimming (Girls' JV)	\$2,012	Season	2/14/05
Grove, Daric Baseball (Boys' JV)	\$2,233	Season	2/14/05
Peters, Thomas Water Polo (Girls' Asst. Frosh/Soph)	\$2,012	Season	11/13/04
Robinson, Kevin Softball (Girls' Soph)	\$2,233	Season	2/14/05
White, Tony Softball (JV)	\$2,233	Season	2/14/05

12. REPORTS

A. Student Representative:

Tyler Le, Student Representative to the Board of Trustees, reported on student fundraising for the tsunami relief fund; most of the schools donated to UNICEF and the Red Cross. He acknowledged that canine information assemblies have been held at all schools; students are open-minded and have not expressed any concerns regarding the program. He added that Winter Formals will be held throughout the month of January.

B. Superintendent and Staff:

1. Dr. Escoe gave a progress report regarding the Focus Areas and Goals.

- Student Achievement: All schools demonstrated growth on their Academic Performance Index (API). The District's API score was seven points higher than the county average, ten points higher than the state average, and fourteen points higher than last year. Fifty-four percent of students passed their Advanced Placement (AP) test with a score of three or higher.
- Comprehensive Assessment and Accountability Program: District standardized reading tests have been fully implemented as well as the Gates Mac-Ginitie test. English Learners have surpassed the state established objective of 51% for annual progress by achieving 69.4% as well as the state objective of 30% proficiency on the CELDT test by achieving 42.3%. Post graduate surveys are being conducted online to determine student opinions regarding their educational experience and environment.
- Safe, Positive Environment: The canine detection program has been implemented throughout the District. An employee identification program has been established. Service On Ultimate Levels (S.O.U.L.) workshops have been conducted by Mrs. Gowell at numerous campuses.
- Parent/Family Involvement: The mobile parent classroom is providing community support daily by serving seven locations throughout the District. The CBET Program is currently offered at 19 sites; 774 parents and 875 students have participated. The development of a web page to provide Internet access to parents and students is under research. Over 70% of AUHSD students participate in healthy after school options promoted by the Anaheim Prep/Sports Foundation.
- Human Resource Development: An in-house special education attorney has been hired. A wide variety of staff development workshops have been provided. No Child Left Behind administrative workshops are in process. A number of teachers are going through the HOUSE Program, certifying them as highly qualified teachers.
- Communication/Customer Service: A telephone notification program provides automated attendance phone calls, program updates, and emergency situations in the local community. School information brochures

are being published for each campus. Monthly construction newsletters are provided to the communities for all measure Z campuses. The AUHSD Facts Brochure is updated and published for the parents and the community on an annual basis.

- Technology: The Bi-tech Human Resources system software program has been implemented. The District web page is being redesigned to be user-friendly, available for staff and the community. The District technology plan was successfully completed and submitted to the state.
- Facilities/Maintenance: Installation of the underground infrastructure at Anaheim, Loara, and Katella high schools has been completed. Construction on Measure Z, Phase 1 projects are in process.
- Fiscal Accountability: We continue to maintain internal controls over processing systems and expenditures and exercise oversight of external consultants and entitlements to ensure that the fiscal resources of the District are used judiciously.

Mr. Stewart exited the meeting at 8:12 p.m. and returned to the meeting at 8:20 p.m.

2. Mr. Larner reviewed the Governor's budget proposal. He reminded the Board that five months ago the Governor made a deal with school districts; they were willing to accept a \$2,000,000,000 loss for the Proposition 98 guarantee, on the condition that the money would be paid back. Mr. Larner said the Governor's budget indicated that he is no longer a deal maker, but a deal breaker as well as a promise breaker. He stated that short-term our District would be fine; however, long-term will be quite difficult. He added that we are not getting what the law says we should. Mr. Larner said as a result of the funding that is proposed, California schools will remain approximately the 43rd lowest state per pupil funding, yet we are being asked to achieve higher than 48 of the other states.
3. Mr. Fowler gave a status report on each of the sites that are currently under construction. He shared the Construction News, a newsletter to communicate with the community and staff regarding construction. He indicated the Construction News is also available on-line.

Dr. Escoe thanked Pat Karlak for publishing the Construction News.

4. Dr. Shelton announced that the Julie Hahn, Cheryl Escoe, and Denise Gowell will be honored with the Spotlight on Educators' Award from the Women's Division of the Anaheim Chamber of Commerce for their dedication to education.

C. The Board of Trustees:

Mrs. Smith reported that the Insurance Committee continues to meet monthly to discuss the pros and cons of issues.

Mr. Stewart attended several wonderful holiday shows but he expressed his concern regarding the condition of the pianos. He suggested that they be refurbished. He added that the visitors' bleachers at Handle Stadium also need to be upgraded; he feels it is a safety issue.

Mrs. Reinking updated the Board on GASELPA and the Orange County Health Department. She explained that the county is requesting GASELPA to enter into a MOU regarding mental health where they would bill GASELPA \$2.09 per minute for counseling service, parent counseling, training, and psychological services and \$1.66 per minute for social work. She announced that the Office of Civil Rights will be visiting regarding special education. Mrs. Reinking attended several canine assemblies as well as some Christmas programs and the PTSA Christmas lunch. She congratulated Dr. Chips and Ms. Stocks on their marriage.

Mr. O'Neal visited Oxford Academy. He also attended canine demonstration assemblies, a canine search, the PTA Council lunch, facility committee meetings, and the CSBA 2005 Forecast Conference. He shared basic economic information.

Mr. Holguin said he attended a similar budget conference with District personnel.

13. NEW BUSINESS

A. Public Hearing, AUHSD Proposal to APGA:

On the motion of Mr. Stewart, duly seconded and unanimously carried, the Board of Trustees opened a public hearing on the 2004-05 contract proposal between the Anaheim Union High School District and the Anaheim Personnel and Guidance Association at 8:52 p.m.

There were no requests to speak.

On the motion of Mrs. Smith, duly seconded and unanimously carried, the Board of Trustees closed the public hearing at 8:53 p.m.

B. Public Hearing, AFSCME Initial Proposal:

On the motion of Mrs. Smith, duly seconded and unanimously carried, the Board of Trustees opened a public hearing on the American Federation of State, County, and Municipal Employees, Local 3112 initial proposal to the Anaheim Union High School District for the 2004-05 school year at 8:53 p.m.

There were no requests to speak.

On the motion of Mr. Stewart, duly seconded and unanimously carried, the Board of Trustees closed the public hearing at 8:54 p.m.

C. Anaheim Union High School District Initial Proposal to AFSCME:

In accordance with Board Policy 6500.01, the Anaheim Union High School District's initial contract proposal to the American Federation of State, County, and Municipal Employee, Local 3112 for the 2004-05 school year was presented, in writing, to the Board of Trustees.

A public hearing will be held at the next regular board meeting.

Copies of the Anaheim Union High School District's initial contract proposal for public review and study may be obtained from the Board of Trustees' office, 501 Crescent Way, Anaheim, California, on January 21, 2004.

D. New Job Description:

Following the original motion of Mr. Stewart and duly seconded, a discussion ensued which resulted in a motion to amend the original motion.

On the motion of Mr. Stewart and duly seconded, following discussion, the Board of Trustees amended the original motion to table this item. The vote follows:

Ayes: Trustees Stewart, Reinking, Holguin

Noes: Trustees Smith, O'Neal

On the amended original motion by Mr. Stewart and duly seconded, following discussion, the Board of Trustees tabled this item, new job description, Web Master, Clerical Support Services, Salary Range 61, as approved by the Personnel Commission. The vote follows:

Ayes: Trustees Stewart, Reinking, Holguin

Noes: Trustees Smith, O'Neal

E. Audit Report:

Mr. Larner gave a brief synopsis of the annual Audit Report.

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees accepted the audit report for the 2003-04 year performed by the firm Vavrinek, Trine, Day & Company.

F. Financial and Performance Audit Report, Measure Z:

Mr. Larner discussed the Citizens' Oversight Committee, the annual Financial and Performance Audit, and the independent auditors.

On the motion of Mr. Stewart, duly seconded and unanimously carried, following discussion, the Board of Trustees accepted the Financial and Performance Audit report of the 2002 Election General Obligation Bonds for the year ended June 30, 2004 performed by the firm of Vavrinek, Trine, Day & Company.

G. Textbook and Instructional Materials Compliance Certification:

On the motion of Mr. O'Neal and duly seconded, the Board of Trustees, by roll call vote, following discussion, approved the Textbook and Instructional Materials Compliance Certification, **Number 2004/05-E-01(C)**, for Textbooks and Instructional Materials Compliance per CCR, *Title 5*, Section 9531. The vote follows:

Ayes: Trustees Smith, Stewart, Reinking, O'Neal, Holguin

H. New Junior High School:

Following the motion of Mr. Stewart and duly seconded, a discussion ensued which resulted in a motion to amend the original motion to authorize the superintendent and staff to investigate the purchase of land for a new junior high school.

Dr. Escoe requested that the Board amend this item to authorize the superintendent to contract with an independent consultant to analyze the implications of an additional school on the District's financial resources. He stated this would include purchase of land, building of a school, and operational expenses now and into the future.

Mr. Stewart stated his opposition to the request. He indicated that the District staff would be able to obtain this information, thus saving the cost of a consultant as well as shortening the time frame necessary to compile the information. He added that operational expenses would be going to South and Sycamore junior high schools if a new junior high school was not built.

Mr. Holguin expressed his concern regarding the Measure Z financial situation. He noted his uncertainty regarding increasing/declining enrollment.

Mr. Stewart emphasized his anxiety that Sycamore would become the largest junior high school as well as being larger than several of our high schools. In addition, he discussed the building of many new homes on the east side of the District.

Mr. Holguin suggested a special meeting be held to provide a complete picture regarding Measure Z and the building of a new junior high school. He added that Board Members should share any specific questions/concerns with Dr. Escoe so that they could be researched and discussed at the special meeting.

Mrs. Smith said we need to look at the impact of the impending building sites while remembering that finances are also very important. She shared her apprehension for investing time and money into a site that may not be suitable, due to previous owners, for building a new junior high school.

On the motion of Mrs. Reinking and duly seconded, following discussion, the Board of Trustees amended the original motion to table this item. The vote follows:

Ayes: Trustees Smith, Reinking, O'Neal, Holguin
Noes: Trustee Stewart

On the amended original motion by Mr. Stewart and duly seconded, following discussion, the Board of Trustees tabled the item to authorize the superintendent and staff to investigate the purchase of land for a new junior high school. The vote follows:

Ayes: Trustees Smith, Reinking, O'Neal, Holguin
Noes: Trustee Stewart

I. Consulting Agreements:

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees did not approve the consulting agreements as listed. The vote follows:

Ayes: Trustees O'Neal, Holguin
Noes: Trustees Smith, Stewart, Reinking

- ~~1. Dr. Paul Apodaca, consultant, to provide academic training to U. S. History teachers, January 1, 2005 through April 30, 2005, as part of the Teaching American History grant program, at a total cost not to exceed \$600. (Teaching American History grant funds)~~
- ~~2. Dr. Nancy Frey, consultant, to provide Content Literacy academic seminars to Loara High School and Western High School faculty members, February 4, 2005, for a total cost not to exceed \$750. (Boeing grant funds)~~

J. School Sponsored Student Organizations:

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees approved/ratified the following student organizations, which meet the provisions of 1.0 of Policy 7704.15-R:

Cypress High School

1. Culture Club
2. Science Field Club

Magnolia High School

3. Interact Club

Tyler Le, in a preferential vote, expressed his support for the above student organizations.

K. Policies:

On the motion of Mr. O'Neal and duly seconded, the Board of Trustees approved/ratified the policies as listed with the following vote:

Ayes: Trustees Smith, Reinking, O'Neal, Holguin
Noes: Trustee Stewart

Revised Policies:

1. 6317.09 Professional Consultants, Resource Persons, Contractors, and Student Services Providers
2. 7510 Adult Education
3. 7807 Independent Study
4. 7901.01 Selection, Adoption, and Use of Instructional Materials
5. 7901.02 Challenge of Instructional Materials
6. 7901.03 Use of Technology
7. 7902 Duplication and Use of Copyrighted Materials
8. 71106.04 Granting of Credit
9. 71300 Student Assessment
10. 71402 Teaching About Controversial Issues

Reviewed Policy:

11. 7901.05 Surplus Instructional Materials

14. ADVANCE PLANNING

A. Future Meeting Dates:

The next regular meeting of the Board of Trustees will be held on Thursday, February 17, 2005 at 6:00 p.m.

Thursday, March 17, 2005
Thursday, April 21, 2005
Thursday, May 19, 2005
Thursday, June 16, 2005
Thursday, July 14, 2005

Thursday, August 25, 2005
Thursday, September 22, 2005
Thursday, October 20, 2005
Thursday, November 17, 2005
Thursday, December 15, 2005

B. Suggested Agenda Items:

Mrs. Smith would like to address alternative education and the amount of time students are in that program. She proposed that students clean up after themselves as they must do in Japan.

Mr. Stewart requested upgrading of the visitors' bleachers at Handle Stadium, refinishing pianos, implementing a minimum entrance requirement for 7th grade students, and a minimum P.E. requirement for all students.

Mrs. Reinking suggested we discuss consultants. She also requested a resolution for Coca-Cola to thank them for their support.

Mr. O'Neal recommended an agenda item regarding the education of students in regards to obesity, health, nutrition, junk food, and physical education. He asked what can we do as a District to help the feeder districts improve the reading level of incoming 7th grade students.

Mr. Holguin requested a vocational education and vocational facility update, review of construction managers' performance and timelines, a list of all construction managers and architects by school site as well as number of change orders, change order costs, and percentage of total amount of change orders per site. He stated that we need to close the communication gap regarding change orders and get advance Board approval. He asked for a breakdown of all Measure Z projects and costs to clear up any confusion. Mr. Holguin stated that he thought Phase 2 projects were placed on hold; this item should be researched. He suggested drug and alcohol testing of all new employees. He requested that custodial and maintenance staff needs be accessed due to the new construction projects. Mr. Holguin requested that the student exchange program with Mito, Japan be researched.

15. SUPPLEMENTAL INFORMATION

A. Minutes of Meetings:

AVID Chairpersons 12/12
Business Education Chairpersons 11/15
Character Education Site Coordinators 10/27
Counseling Chairpersons 12/6
English Language Arts Chairpersons 9/13, 11/29, 12/20
Foreign Language Chairpersons 11/17
GATE Coordinators 11/16, 12/16
Health Science Chairpersons 11/29
High School Athletic Directors 11/29
History/Social Science Chairpersons 12/21
Home Economics Chairpersons 11/29, 12/20
Instrumental Music Chairpersons 12/7
JROTC Chairpersons 10/20

Junior High Intramural Directors 11/22
Junior High School Activities 11/9
Math Chairpersons 11/15
Media Specialists 12/1
Media Technicians 12/16
New Counselors 10/28
Personnel Commission 11/9, Agenda 12/14
Principals/Directors 11/3, 12/1
Puente Chairpersons 11/17
Science Chairpersons 11/15
Senior High School Activities Directors 11/22
Site Supervisors (Head Custodians) Chairpersons 11/16
SMART/CUPP/TUPE Coordinators 12/7
Special Youth Services Chairpersons 12/14
WASC Coordinators 11/18

B. Financial Reports:

Associated Student Body, October 2004 and November 2004

Cafeteria Report, October 2004 and November 2004

C. Other Reports:

Enrollment Report, Month 4

16. ADJOURNMENT

On the motion of Mr. Stewart, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 10:05 p.m.

Approved _____
Clerk, Board of Trustees